

Alpha Knowledge Sprints

60 minute webinars for learning and development professionals

Topic	Presenter	Date
<p>Future Trends in Leadership Development</p> <p>With the unrelenting pace of change and increasingly complexity, the age-old question of what good leadership looks like has been replaced by a new question: How do we grow leaders to develop the complex and adaptive skills needed to succeed in the modern world? In this webinar we'll take a look at the evolving world of leadership development and explore the following questions:</p> <ul style="list-style-type: none"> • What are the critical competencies required by today's leaders to successfully navigate and lead others through increasingly uncertain times? • How does leadership development need to evolve to keep pace? • How can we innovate to rise to this challenge? 	 <p>Louise Cole</p>	<p>9 March</p> <p>Click HERE to sign up</p>
<p>Inclusive Leadership</p> <p>Inclusive leadership is leadership excellence. The way we do business is changing, as customers and employees become more diverse and the growth of the knowledge economy drives flatter, less hierarchical organization structures. This means leaders need to be adaptable to be able to manage workplaces of the future, to create cultures that are not only diverse, but that leverage that difference for competitive advantage. In this webinar we'll explore:</p> <ul style="list-style-type: none"> • The concept of Inclusive Leadership and its role in developing an open culture. • The decline of the heroic leader and the rise of collective leadership. • What it takes to be a culturally and emotionally intelligent leader. 	 <p>Louise Cole</p>	<p>30 March</p> <p>Click HERE to sign up</p>
<p>Demystifying the Financial Markets Update</p> <p>The next in our series of webinars looking at the state of the financial markets, and what it means for our clients across the industry. How are your stakeholders affected by current events? How might business strategy require L&D to refocus, as financial markets evolve? These webinars are aimed at non-specialists who support front office financial staff: primarily our clients in HR and L&D, but also relevant for risk, compliance, technology and other professionals with stakeholders in front office.</p> <ul style="list-style-type: none"> • What will 2017 bring for our colleagues and clients in the markets? • 2016 was an unprecedented year of political shocks, driving even further need for robust risk management and appropriate conduct among professionals in our sector. • This webinar updates all HR professionals on what our stakeholders are experiencing, and how HR and L&D might adjust their support for the latest issues. 	 <p>Matt Wall</p>	<p>10 April</p> <p>Click here to Sign up!</p>
<p>Interns Toolkit</p> <p>Innovation in graduate training is not new: for years our clients have been strongly demanding new ways of learning, increased use of technology and engagement outside the classroom. But interns programmes have been less quick to evolve. This webinar, aimed at Campus Recruitment, Graduate Development, and anyone else responsible for looking after interns, examines latest trends in intern L&D development. What can intern programmes leverage from full time graduate training? What can we do for interns that is special? As interns are partly a marketing project for many of our clients' Campus teams, how can we bring innovation and excitement to the training element of the intern experience?</p>	 <p>Mall Wall</p>	<p>27 April</p> <p>Click here to Sign up!</p>

- What are the latest developments in preparing interns for a successful internship in our sector?
- Traditionally summer interns have received a basic, one-size-fits-all 'sheep dip' training event at the start of their summer. But best practice is evolving.
- Join us for this webinar discussing how interns can be better prepared by training support run before and during their internship, leveraging better use of latest online media for a more cost effective and supportive learning journey, better equipped for today's millennial talent.

Intro to Banking for Fintech

FinTech is the latest growth sector within our industry, with hundreds of the world's best programmers starting firms to service global investment banks. These technology experts bring world class expertise as developers, but their clients speak a different language. This webinar is aimed at those FinTech firms seeking to engage better with their investment banking project teams and prospects: knowing your client and their goals is key to project success.

- How do investment banks function? What is their business model, and how do the divisions work together?
- Jargon busting common financial terms.



Alex Wirtz

11
May

[Click here to Sign up!](#)

The insider's view: how to hire great quant developers

Banks quant teams are an increasingly vital part of the ecosystem of the trading floor and risk management. There are several standard 'hard skills' which are necessary but not sufficient for recruiting a good quant. But what should you be looking for as a complete package? What does the role involve outside the typical tasks on the role description? Our training, a quant developer of many years' experience, will discuss what makes a great hire, how they integrate with internal stakeholders and how you can attract and retain the best talent for your firm.

- Day in the life of a quant developer.
- Typical hard skills and soft skills to look out for.
- Case study: how quant teams engage with internal stakeholders, and where quality matters.



Alex Wirtz

18
May

[Click here to Sign up!](#)

Responsible Leadership

Trust in business was shattered by the financial crisis and has continued to be rocked by a succession of corporate scandals since 2008. A changing world demands a new leadership style in which commitment to the common good and creating positive societal impact takes precedence over short-term self-interest and cynicism. According to the 2016 Edelman Trust Barometer, paying taxes and behaving responsibly remain the major drivers of increasing trust in business. Join us for this webinar in which we will explore:

- The concept of Responsible Leadership.
- How to foster the responsibility mindset.
- How to develop leaders who internalise this philosophy.



Louise Cole

29
June

[Click here to Sign up!](#)

For more information contact a member of our team

+44 (0)20 3589 9350

or visit

www.alphadevelopment.com